



OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE

Marc Elrich
County Executive

Tiffany Ward
Director & Chief Equity Officer

MEMORANDUM

June 15, 2023

To: Jennifer Bryant, Director
Office of Management and Budget

From: Tiffany Ward, Director
Office of Racial Equity and Social Justice

Re: Racial Equity Impact Assessment (REIA) for Supplemental Appropriation (SA) #23-104
FY23 Operating Budget of Montgomery County Public Schools (MCPS) Title I, Part A
Grant

- I. **FINDING:** The Office of Racial Equity and Social Justice (ORESJ) finds that Supplemental Appropriation #23-104 FY23 Operating Budget of Montgomery County Public Schools (MCPS) Title I, Part A Grant is acutely equipped to advance racial equity and social justice in Montgomery County as the requested funds are specifically aimed at reducing educational disparities for low-income students, which – due to historical and systemic factors – disproportionately impact young children of color. This finding is similar to ORESJ's previous analysis of Supplemental Appropriation #22-93 FY22 Operating Budget of Montgomery County Public Schools (MCPS) Title I, Part A Grant, which can be found [here](#).
- II. **BACKGROUND:** From the MCPS Superintendent of Schools, the purpose of Supplemental Appropriation #23-104 FY23 Operating Budget of MCPS Title I, Part A Grant is to provide schools with additional support in the amount of \$2,863,919, to improve the teaching and learning for students at greatest risk of not meeting challenging academic achievement standards, especially for those who reside in areas with high concentrations of students from low-income families. The additional allocation from the Maryland State Department of Education (MSDE) is the result of scores calculated based on poverty and differentiation among schools, updates to selected measures, English Language Learner proficiency, and identification of Comprehensive Support and Improvement Schools and Targeted Support and Improvement Schools. There is also a grant requirement to provide

equitable services to students and teachers in non-public schools which can include church-exempt schools and nonpublic schools that are approved by MSDE^{1,2}.

As previously mentioned, ORESJ has provided analysis on Title I, Part A in its Racial Equity Impact Statement (REIA) of [Supplemental Appropriation #22-93 FY22 Operating Budget of Montgomery County Public Schools \(MCPS\) Title I, Part A Grant](#). This REIA specifically documents inequities in educational opportunity and resources impacting the experiences of students identified as Black, Indigenous, or People of Color (BIPOC) – particularly those that are low-income – in Montgomery County. Additional resources can be found in the following REIAs:

1. REIA of Supplemental Appropriation #22-24 High-Quality Early Childhood Inclusion
<https://www.montgomerycountymd.gov/ore/Resources/Files/22-24.pdf>
2. REIA of Supplemental Appropriation #22-75 ARPA IDEA Early Intervention Grant
<https://www.montgomerycountymd.gov/ore/Resources/Files/22-75.pdf>
3. REIA of Supplemental Appropriation #22-77 ARPA IDEA Part B1 Grant and SA#22-78 ARPA IDEA Part B2 Grant
<https://www.montgomerycountymd.gov/ore/Resources/Files/22-77and22-78.pdf>
4. REIA of Supplemental Appropriation #23-05 MCPS Major Capital Projects – Secondary (P652102)
<https://www.montgomerycountymd.gov/ore/Resources/Files/23-05.pdf>
5. REIA of Supplemental Appropriation #23-25 MCPS SAC Fund
<https://www.montgomerycountymd.gov/ore/Resources/Files/23-25.pdf>
6. REIA of Supplemental Appropriation #23-86 FY23 Operating Budget American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund – Homeless Children and Youth Grant
<https://www.montgomerycountymd.gov/ore/Resources/Files/23-86.pdf>

cc: Monifa McKnight, Superintendent, Montgomery County Public Schools
Ken Hartman, Director, Office of Strategic Partnership, Office of the County Executive

¹ Maryland State Department of Education. *Nonpublic schools workgroup eligibility for participation in federal programs*. 2022. Available at: <https://marylandpublicschools.org/about/Pages/NPWG/eligibility.aspx>

² Maryland State Department of Education. *Approved nonpublic schools in Montgomery County*. 2022. Available at: http://nonpublicschoolsdb.marylandpublicschools.org/nonpublic/nsab_directory/DisplayLocations.asp?County=Montgomery